



COMMIT CHAMPION LEAD

2018

THE PROPERTY COUNCIL IS COMMITTED TO BUILDING A DIVERSE AND INCLUSIVE INDUSTRY

This includes working to achieve a significant and sustainable increase in the number of women in senior leadership positions in the property industry, and a pipeline of future leaders.

500 WOMEN IN PROPERTY is an initiative of the Property Council's Diversity Committees throughout Australia. It involves a personal commitment from Property Council members to champion women in their organisation or business sphere, who they believe would benefit from further networking and professional development opportunities.

Our target is to sponsor 500 Women in Property each year. The success of this program relies on the personal commitment of members (champions) to build diversity and gender equity in our industry.

The 2018 program will run from March to December

WORKING TO ACHIEVE A SIGNIFICANT AND SUSTAINABLE INCREASE IN THE NUMBER OF WOMEN IN SENIOR LEADERSHIP POSITIONS



Susan Lloyd-Hurwitz
CEO and Managing Director, Mirvac Group
National President, Property Council

TO BE SUCCESSFUL CHAMPIONS WILL NEED TO:

- identify and contact participant/s they wish to sponsor
- advocate for and promote the career advancement of the participant
- assist participant/s to complete the 500 WOMEN IN PROPERTY online nomination form (including drafting a biography for addition to the Property Council website/social media)
- commit to attending the scheduled launch and wrap events with your participant
- invite and host participant/s at a minimum of two Property Council events per year, introducing them to your network
- organise for participant/s to attend a Property Council committee meeting of their choice during the year
- meet with participant/s at least twice during the year to discuss professional development opportunities
- provide regular updates to Property Council on interactions with participant/s

THE SUCCESS OF THIS PROGRAM RELIES ON THE PERSONAL COMMITMENT OF CHAMPIONS TO BUILD DIVERSITY AND GENDER EQUITY IN OUR INDUSTRY



Natalie Wray Risk and Audit Director, The GPT Group 100 Women in Property participant, 2016

TO BE SUCCESSFUL PARTICIPANTS WILL NEED TO:

- accept their nomination, and make a commitment to be part of the program including attending scheduled program-related events – including launch dates below
- attend events and meetings organised by their champion

- omplete the 500 Women in Property online nomination form
 - biography and photo to post on the Property Council website/social media
 - identify event topics of interest
 - nominate a Property Council committee they are keen to attend
 - identify participant goals for the program
- Provide feedback on the program via a formal survey

LAUNCH/INFORMATION SESSIONS IN 2018

City	Date	Host	Time
Sydney	14 March	The GPT Group	4.00-6.00pm
Melbourne	19 March	The GPT Group	4.00-6.00pm
Adelaide	21 March	MinterEllison	4.00-6.00pm
Canberra	27 March	MinterEllison	4.00-6.00pm
Brisbane	28 March	The GPT Group	4.00-6.00pm
Perth	28 March	MinterEllison	4.00-6.00pm

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